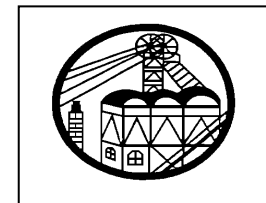


BURRADON COMMUNITY PRIMARY SCHOOL

Single Equality Action Plan

February 2024 – February 2027



This document details the actions the Governing Body will take over the next three years to satisfy the requirements of the protected characteristics as referred to within the School's "Single Equality Scheme".

The action plan is structured around our four key diversity objectives identified as follows:

1. To involve internal and external stakeholders in the equality process
2. To make our workforce more representative of the schools community
3. To increase staff and pupil knowledge and understanding of equality and diversity issues
4. To work together with stakeholders to deliver more effective and equal outcomes for staff and pupils.

Equality Scheme Action Plan

February 2024 – February 2027

Action 1:				
Objective / Action	Equality (which strand(s) does it impact upon?)	Responsibility (who will be responsible for it?)	Timescale (when will it be done by?)	Progress (RAG rated)
To consult with a range of stakeholders to gather information on the different groups represented through a questionnaire.	Race Disability Gender Sexual Orientation Age Religion or Belief Gender Reassignment (including transsexual and transgender) Marriage and Civil Partnership Pregnancy and Maternity	Miss Hunter	Feb 2024	
To further consult with parents / carers to gather accurate information linked to disability for pupils on roll.	Disability	Miss Hunter SLT Office	September 2024	
To continue to raise staff awareness, personal knowledge and skills of the Single Equality Scheme and provide any training required in the 9 strands (e.g SEND, Gender reassignment).	Race Disability Gender Sexual Orientation Age Religion or Belief Gender Reassignment (including transsexual and transgender) Marriage and Civil Partnership Pregnancy and Maternity	Miss Hunter SLT	Feb 2024 – Feb 2027	
To continue to ensure that the reviewed whole school curriculum covers and has impact on the strands of the Single Equality Scheme, including arts and cultural opportunity.	Race Disability Gender Sexual Orientation	Miss Hunter SLT	Feb 2024 – Feb 2027	

	Age Religion or Belief Gender Reassignment (including transsexual and transgender) Marriage and Civil Partnership Pregnancy and Maternity	Subject Leaders All Staff		
To ensure that materials and content of lessons, particularly when using media images and texts, cover a wide diversity of different cultures and people.	Race Disability Gender Sexual Orientation Age Religion or Belief Gender Reassignment (including transsexual and transgender) Marriage and Civil Partnership Pregnancy and Maternity	Miss Hunter SLT Subject Leaders All staff	Feb 2024 – Feb 2027	
To continue to raise children’s awareness of the diversity of Britain and the different groups which make up their local area, wider, UK and global community.	Race	Miss Hunter SLT Subject Leaders All staff	Feb 2024 – Feb 2027	
To continue to raise children’s awareness of the diversity of Britain and the different religions and beliefs which make up their local area, wider, UK and global community, e.g trips, visits, visitors.	Religion or Belief	Miss Hunter SLT Subject Leaders All staff	Feb 2024 – Feb 2027	
To increase the number of first hand experiences provided to our children to further raise awareness of the diversity of their local area, wider area and Britain, e.g trips, visits, visitors.	Race Disability Religion or Belief	Miss Hunter SLT Subject Leaders	Feb 2024 – Feb 2027	

		All staff		
To continue to ensure that opportunities are provided in school which ensure equal access to all groups including pupils with disabilities.	Race Disability Gender Sexual Orientation Age Religion or Belief Gender Reassignment (including transsexual and transgender)	Miss Hunter SLT Subject Leaders All staff	Feb 2024 – Feb 2027	
To promote the school to the different groups, encouraging underrepresented groups to become more involved with the school and its work. (e.g make the workforce representative of the population, activities)	Race Disability Gender Sexual Orientation Age Religion or Belief Gender Reassignment (including transsexual and transgender) Marriage and Civil Partnership Pregnancy and Maternity	Miss Hunter SLT	Feb 2024 – Feb 2027	
To improve access to the indoor and outdoor physical environments for pupils with a range of specific needs.	Disability	Miss Hunter SLT	Feb 2024 – Feb 2027	
To improve the availability and access of written materials and information in alternative formats for parents / carers including those with EAL.	Race Disability	Miss Hunter SLT Office	Feb 2024 – Feb 2027	